



DEPARTMENT OF CORRECTIONS 2016 Prison Rape Elimination Act (PREA) Corrective Action Plan

The Department of Corrections has adopted a zero tolerance policy regarding sexual abuse and sexual harassment, and is continuously improving policies and procedures in order to prevent, detect and respond to sexual victimization.

In 2016 the Department continued its' efforts in regards to PREA, focusing on a more victim centered approach. In order to prohibit cross gender viewing the Department continued the work towards the completion of physical plant modifications at the facilities. Previously installed cameras and recording systems have proven to be beneficial in reducing PREA reports as these systems have addressed facility blind spots and can be used as a tool for evidentiary purposes in some cases. The Department has executed several Memorandum of Agreements (MOA) with local rape crisis centers to provide inmates with victim support services and completed numerous mock audits along with 19 Department of Justice (DOJ) certified audits.

During the 2016 calendar year the Department had a total of 1,321 PREA allegations. Below you will find a 2015/2016 comparison table breaking down the details of the allegations. Of the 1,321 allegations, nine (9) were found to be sustained by the Office of the Inspector General (OIG). Of the nine (9) sustained cases, one (1) involved inmate-on-inmate sexual abuse, one (1) pertained to inmate-on-inmate sexual harassment and seven (7) involved staff sexual misconduct.

Allegation type	Sustained	Not Sustained	Unfounded	Ongoing	Total
2015 Nonconsensual Sexual Abuse (Inmate on Inmate)	14	107	264	207	592
2016 Nonconsensual Sexual Abuse (Inmate on Inmate)	1	106	55	242	404
Total	15	213	319	449	996
2015 Abusive Sexual Contact (Inmate on Inmate)	0	52	109	78	239
2016 Abusive Sexual Contact (Inmate on Inmate)	0	30	17	98	145
Total	0	82	126	176	384
2015 Inmate-on-Inmate Sexual Harassment	1	127	235	98	461
2016 Inmate-on-Inmate Sexual Harassment	1	93	42	71	207
Total	2	220	277	169	668
2015 Staff Sexual Misconduct	9	188	464	450	1111
2016 Staff Sexual Misconduct	7	70	56	304	437
Total	16	258	520	754	1548


2015 Staff Sexual Harassment	0	96	182	192	470
2016 Staff Sexual Harassment	0	16	14	98	128
Total	0	112	196	290	598
2015 Grand Total	24	570	1254	1025	2873
2016 Grand Total	9	315	184	813	1321

In 2016 the Department saw a 54% decrease in reported PREA allegations. While all categories slightly decreased with regard to reported allegations in 2015, staff sexual misconduct accounts for the majority of the 54% decrease with 674 less reported allegations in 2016 than in 2015. The Department attributes this decrease to policy changes as well as the staff training program completed by the PREA office. This training program focused on improvements to reporting mechanisms for the staff and inmate population, aimed to increase staff awareness, and provided staff information to expand their knowledge of PREA.

Based upon a review of the above allegations as well as findings from the PREA audits, the Department recommends the following corrective action:

- Continue to work with the Legislature in order to secure funding necessary to hire staff to fulfill the Departments current staffing plan.
- Develop a scope of work and resource need to be considered by the agency for a Legislative Budget Request to install cameras and recording systems in high traffic areas and locations where inmates congregate in work and leisure.
- Consider the submittal of a Legislative Budget Request to fund additional FTE's to establish additional Inspectors in the Office of the Inspector General to address and investigate reportable PREA allegations in a more prompt and efficient manner.
- Continue to provide advanced training of staff on PREA definitions and reportable PREA incidents

Julie Jones
Secretary



7/6/17
Date



**STATE OF FLORIDA
DEPARTMENT OF CORRECTIONS**

**OFFICE OF INSTITUTIONS
PREA OFFICE**

SUBJECT: 2016 CORRECTIVE ACTION PLAN

*The previous annual CAP total numbers for 2015 differ from the current annual CAP 2015 total numbers due to investigations being returned where the initial allegation was determined not to rise to the level of PREA and thus should not have been reported as a PREA allegation. Additionally, results from investigations have required re-categorization. For example, an allegation that was originally reported as Staff Sexual Misconduct was found to actually be an allegation of Staff Sexual Harassment and therefore the allegation was moved from the Staff Sexual Misconduct column to the Staff Sexual Harassment column.